Version EN

IDIER DUBRE **Business Development Manage**

Objectives: I want to contribute to the development and success of a company seeking to expand in the markets of Eastern Europe. I want to apply my skills and my multicultural experience to build or strengthen the structure.

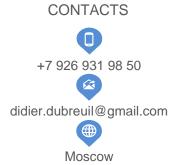
Professional Experiences

Since 2019	Ladays, Latvia Ladays brand development director Creation of menstrual lingerie products. Search for supplier of lingerie fabric and manufacturers. Negotiation (services / volumes / prices / deadlines / payments). Online store creation / visuals / payment / automation. Automation of customer contacts (Newsletters, notices, follow-up). Communication (influencers / google ads / press / comparison sites / communication agency). Achievements : 5 models available in 8 sizes, delivery within 5 working days. Articles published in the women's press.	
2013-2019	 OOO Savoye, Russia System Designer and Project Manager Participation in the creation of the Russian subsidiary OOO Savoye (warehouse automation). Data analysis, client's specifications, KPI analysis. Definition and design of automated solution (mechanization, shelving, conveyance). Definition of the cost price and supply of the commercial supports, drafting of the offer, follow-up of the project until reception. Particularity: Worked on non-standard projects, new or evolutions, also outside Russia. DDP calculations. 	Dip 200 Toe Skil Busi Proje
2010 - 2012	OOO EMI, Russia General Director Development of customer portfolio throughout Russia, and agency facilities (staff, vehicles, tools). Search for partners, suppliers, subcontractors. Supervision of project / assembly /maintenance managers. Promotion of new products, production development in Russia. Reporting. Managed a team of 20 peoples (Russians and Uzbeks) <u>Achievements:</u> Reduced people turnover. New project turnover ~ 1M €. Maintenance turnover ~ 360k €	Mana Nego Pros WEB Anal Stre Relia
2008 - 2010	OOO EMI, Ukraine Project Manager Analysis of customer needs on industrial closure systems (Metal curtain, High-speed door, Sectional door, Fire door, Fencing, Self- supporting gates). Drafting of tenders, ordering, importing and follow-up of construction site (supervision of assembly teams, supervision of work progress, quality control of works) until reception. Managed a team of 15 people (Ukrainians).	Tean Lead Orga Stud plani
2004 - 2008	SEC Physical, France Development Manager Responsible for the development of the company: First employee. Development of services, client portfolio (in France and Morocco), Validation Manager: writing protocols and test sheet on the following qualifications: IQ, QO, QP, FAT, SAT. Drafting, follow- up and / or execution of tests on utilities (air conditioning, supervision, cleanrooms), on production line (prostheses, drying of filter cartridges), special machines (birth temperature drying	Fren Engl Russ Oth Wel



Achievements: People 1=>4, Turnover ~200k€





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3 : Engineer Polytech'Orléans, PLOP (Plasma, Laser, Optics, Photonics). eic: 885/990



Languages								
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French		Е	Е	E				
English		Е	Е	E				
Russian		Е	В	В				
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osites:

- https://ladays.co
- https://keno-forecast.com